# Work Session Meeting Thursday February 29th, 2024

## Call to order at 7:03 pm

-In attendance: Bill Sterns, Rebecca Drennan, Chris Young, Tigran Bailey, Joe Commander, John Mlakar, Thomas Tullio, Brad Hudson, Terri Horton, Steven Lacroix, Nick Mounier and Ilaria Morris.

## Approval of Previous Minutes

- Minutes of the meeting on 02/15/24 were read and approved.

#### Realigning of the Board

- Rebecca motions to make Bill president because of his experience with the Water Board, Chris seconds. Tigran expresses concern of conflict of interest with Tally as water operator. Bill assures that it will be kept separate. Motion passed to make Bill president unanimously.
- Motion to elect Jacquie Hill as Vice President passes unanimously.
- Bill resigns as Treasurer and nominates Rebecca Drennan as Treasurer. Motion passes unanimously.

# **Budget Approval**

- Previous budget was rejected due to missing documents. New budget was brought to the board, and motion to approve the budget passes unanimously.
- Discussion about moving from El Dorado to QuickBooks in the future.

# Water Operator Salary

- Rebecca explains that she and Jacquie toured the plant, gained a lot of knowledge, and feel confident in Tally's job as Water Operator. It is agreed that the job should change from an hourly rate to salary, and paid vacation starting next year. There should be a clear job description upon the salary agreement.
- Motion to offer Tally a \$39,000 annual salary was proposed. John Mlakar brings up getting a professional opinion to evaluate the position. Tigran motions to bring the Colorado Rural District River Writer to evaluate the Water Operator position.
- It is decided to postpone the salary offer.

# Office Manager Position

- Office Manager was hired at \$18.75 for 10 hours a week. In this transitionary period, it is discussed to budget 15 hours a week instead of 10. Motion passes unanimously.

#### Water Fee Structure

- Suggestions to alter the current fee structure were discussed, but it's decided to table it until next meeting while Chris does some research locally.
- It is discussed that the water fee needs to apply to every account, and to disregard previous arrangements that were not brought to the board.

## Regular Monthly meetings

It is decided to set Monthly meetings up every 3<sup>rd</sup> Tuesday of the month at 7pm, thus setting the next meeting for March 19<sup>th</sup> at 7:00pm.

## Community Day

- It is suggested to have Spring Cleanup and community day on May 4th.
- Discussion about Easter and the Water board donating \$100 to the event and who will be running the event this year. There was some discussion on whether or not the water board should be donating to holidays due to its current financial state. Bill will talk to Vicky about running it, and seeing what we already have.
- Conversation about the current ownership of the park, the district owns the building but not the park.
- It's brought up that mowing the lawn needs to be a separate contract job and not have any correlation to the cost of someone's water bill.

Meeting adjourned at 8:12 pm.